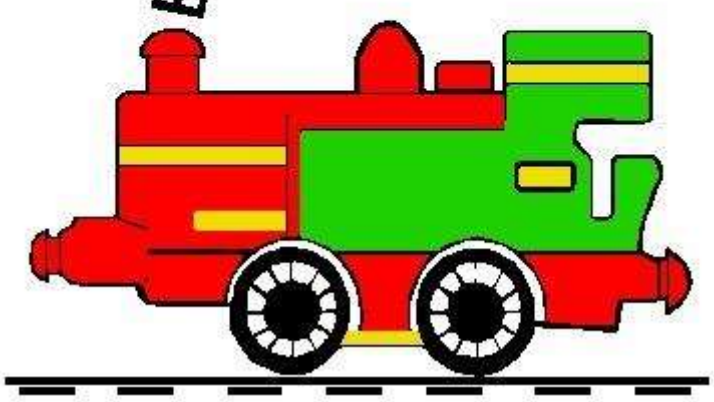
Believe, Achieve & Inspire

EVEN SWINDON SCHOOL



Uniform Policy

Last Reviewed On: September 2025

Next Review Due By: September 2028

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs through discussion with the SENCO or Senior Leadership Team.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Rachael Smith – Headteacher – admin@evenswindon.bluekitetrust.org who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class. Your child will be informed of their house colour when they join the school, which will remain the same throughout their time at Even Swindon Primary School
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- No branded items are compulsory
- Optional branded items you may choose to purchase include:
    - Navy or white polo shirt
    - Navy sweatshirt or cardigan
    - PE house colour t-shirt
- Where we'll accept generic items instead of branded ones
    - Navy or white polo shirt / blouse / shirt – long or short sleeves
    - Navy cardigan or sweatshirt
    - Grey or black trousers, skirt, pinafore, shorts – no leggings or jogging bottoms
    - Blue and white checked or striped summer dress
- Expectations for PE and swimming kit
    - Black or Navy shorts
    - House coloured t-shirt
    - Navy school jumper
    - Black or Navy tracksuit bottoms
    - Black or Navy plimsoles or Black, White or Navy trainers
    - Swimming costume – one piece or trunks
    - Swimming hat
- Expectations for jewellery and hairstyles
    - Long hair should be tied back at all times

- Only natural hair colours are permitted
- Stud earrings are permitted if ears are pierced
- No other jewellery is permitted

- Expectations for shoes, bags and coats
  - Black flat shoes
  - All black trainers are permitted
  - All children should bring a coat to school everyday

4.2 Where to purchase it

Uniform can be purchased from any local retailers, however if you would like to purchase the branded items please refer to our supplier, Price and Buckland: To order School Uniform, please click the link below to be redirected to the Price and Buckland website: https://www.pbuniform-online.co.uk/evenswindon

- Second-hand uniform:
  - School parent teacher association (PTA) will arrange second-hand uniform sales throughout the year
  - Alternatively, please email admin@evenswindon.bluekitetrust.org to find out about second-hand uniform that is currently available

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Rachael Smith – Headteacher – admin@evenswindon.bluekitetrust.org if they want to request an adaptation of the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Reasonable adjustments due to SEND need

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and their parents/carers breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by following our Relationship Policy procedures.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years by Rachael Smith – Headteacher. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Relationship policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy